

EQUALITY AND DIVERSITY POLICY

Every member of our school community at Norwich Study Centre (NSC), Flying Classrooms is entitled to equal opportunities and treatment irrespective of ethnic or national origin, race, gender, physical disability, sexual orientation, marital status, social background or religion. We are committed to ensuring that all individuals are treated equally and with respect and fairness.

Our Objectives

At NSC:

- Each individual's identity is a valued element in a diverse and mutually supportive community.
- Courses and learning experiences at the school enable all individuals to develop their skills and show their progress towards further education or individual aims, regardless of their age, ability, gender, ethnic or religious background.
- Harmonious relationships are maintained between all members of the school and beyond so that all members possess a shared sense of value, mutual respect and fairness.

All members of the NSC community share responsibility for ensuring that there are equal opportunities throughout the school.

NSC will monitor and evaluate its practices and assess the impact of other school policies upon Equal Opportunities to find further room for improvement in its practices.

School Director

Reviewed May 2021